

**FLAVIANet** [<http://ific.uv.es/flavianet>], the European Research Training Network devoted to flavour physics, has a number of available positions for Early Stage (ESR) and Experienced (ER) Researchers. The list of presently open positions is given below.

Interested candidates should send their complete application, in pdf format, by e-mail both to the official Flavianet address [flavianet@ific.uv.es](mailto:flavianet@ific.uv.es) and to the network node address indicated for the particular position. Please indicate in the subject the position(s) you are applying for:

Subject: Flavianet-ER# application                      or                      Subject: Flavianet-ESR# application

Applications should include

- 1) CV
- 2) Brief description of research interests
- 3) Certificate of the first diploma obtained, giving access to PhD studies (see below for the **Who can apply EU rules**).

In the accompanying e-mail, please indicate for which position(s) you apply and in case the application refers to more than one position, provide a preference list.

- 4) Two recommendation letters should be sent to the network node address indicated for the particular position.

The positions could start immediately and in any case not later than fall 2009.

The following positions are presently available:

- ER1b: Experienced Researcher (post-doc) for 12 months at IFIC, Valencia, Spain [<http://ific.uv.es/ific.shtml.en>]. Extension to a second year possible with other funds.  
More info: <http://ific.uv.es/quiral/>  
Deadline: November 30, 2008 or until filled  
E-mail: [Antonio Pich <quiral@ific.uv.es>](mailto:Antonio.Pich@ific.uv.es)
  
- ESR2d: Early Stage Researcher for up to 11 months at University of Barcelona, Spain [<http://www.ecm.ub.es/>].  
Deadline: December 30, 2008 or until filled  
E-mail: [Joan Soto <soto@ecm.ub.es>](mailto:Joan.Soto@ecm.ub.es)
  
- ESR3c: Early Stage Researcher for up to 8 months at Oxford, England [<http://www.physics.ox.ac.uk/>].  
Deadline: November 30, 2008 or until filled  
E-mail: [Mike Pennington <m.r.pennington@durham.ac.uk>](mailto:Mike.Pennington@durham.ac.uk)
  
- ESR3d: Early Stage Researcher for up to 8 months at IPPP, Durham, England [<http://www.ippp.dur.ac.uk/>].  
Deadline: November 30, 2008 or until filled  
E-mail: [Mike Pennington <m.r.pennington@durham.ac.uk>](mailto:Mike.Pennington@durham.ac.uk)

- ESR10b: Early Stage Researcher for 12 months at the University of Vienna, Austria  
[<http://www.thp.univie.ac.at/english/>].  
Deadline: November 30, 2008 or until filled.  
E-mail: [Helmut Neufeld <helmut.neufeld@univie.ac.at>](mailto:Helmut.Neufeld@univie.ac.at)

### **Who can apply EU rules**

[[http://ec.europa.eu/research/fp6/mariecurie-actions/action/training\\_en.html](http://ec.europa.eu/research/fp6/mariecurie-actions/action/training_en.html)]

Complete EU rules for eligibility can be found in the "Marie Curie Research Training Networks Handbook" (section 5):

[ftp://ftp.cordis.europa.eu/pub/fp6/docs/calls/mariecurie-action/r\\_rtn\\_200501\\_en\\_pdf.zip](ftp://ftp.cordis.europa.eu/pub/fp6/docs/calls/mariecurie-action/r_rtn_200501_en_pdf.zip)

**Early stage researchers:** researchers in the first 4 years (full-time equivalent) of their research activity, including the period of research training, since gaining a university (or equivalent institution of higher education) degree giving access to doctoral studies in the country in which the degree was obtained (the degree must entitle the holder to embark on doctoral studies, without having to acquire any further qualifications) and who have not yet obtained a doctoral degree.

**Experienced researchers:** researchers having at least 4 but no more than 10 years of research experience (full-time equivalent) since gaining a university degree giving them access to doctoral studies (the degree must entitle the holder to embark on doctoral studies, without having to acquire any further qualifications) in the country in which the degree was obtained or already in possession of a doctoral degree, independently of the time taken to acquire it.

The candidates shall fulfil these requirements at the starting date of the ESR or ER contract. For instance, an ESR contract could start just few weeks before getting the PhD degree.

To ensure the European character of Research Training Networks, the *early-stage or experienced researchers* are normally required to undertake transnational mobility (i.e. move country) when taking up their appointment: "*Researchers must be nationals of a State other than that of the host organisation. At the start of their contract, researchers may not have resided or carried out their main activity (work, studies, etc) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the reference deadline for eligibility. Short stays such as holidays are not taken into account.*"